# ERA Singapore Named Best Employer in Asia-Pacific Again by the Financial Times and Statista

- Garners top spot amongst 26 Singapore companies for second consecutive year

**Singapore, 20 November 2025** – APAC Realty Limited ("APAC Realty", the "Company", or together with its subsidiaries, the "Group"), a leading real estate services provider operating under the ERA brand in Singapore, is pleased to announce that ERA Singapore has again been recognised as one of the "Best Employers Asia-Pacific 2026" by the Financial Times and Statista.

Among this year's contenders, ERA Singapore secured the top position amidst 26 Singaporean companies with the highest score of 81.99 – bettering its previous year's score of 79.36. As the only real estate services provider from Singapore, ERA Singapore stands alongside an elite group of companies lauded for outstanding employer practices, including key Straits Times Index constituents and other large-cap companies on the Singapore Exchange.

This recognition reflects ERA Singapore's commitment to a supportive, high-performing workforce, and highlights the people, culture and opportunities that define the company. By combining technology and AI-driven tools with continuous training through the ERA Academy, ERA Singapore empowers its market-leading salesforce to deliver greater value to consumers and set new industry benchmarks.

**Mr. Marcus Chu, CEO of APAC Realty Limited** said: "At ERA, our greatest strength has always been our people. We are honoured to be recognised for the second year as a choice employer, but even prouder of the professional, tech and AI-enabled environment our teams have built—one where agents trust one another, trust our staff, and serve clients as confident, trusted advisers. As we move forward, we will continue investing in our people and strengthening an agent-centric ecosystem that upholds exceptional service, customer-first values, and lasting value for our clients and salesforce."

The ranking is based on an extensive survey from May to June 2025, which gathered feedback from more than 50,000 employees across the Asia-Pacific region. Participants evaluated their employers on various aspects, including employee satisfaction, workplace culture, and the likelihood of recommending their employer to others. The survey resulted in over 300,000 evaluations, providing a comprehensive assessment of employer performance in the region.

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**About APAC Realty Limited**

APAC Realty is a leading real estate services provider, holding the exclusive ERA regional master franchise rights for 17 countries and territories in Asia Pacific. Through its ERA franchisee network, the Group has one of the largest brand footprints in Asia with more than 21,900 trusted advisors across 565 offices in 14 countries and territories as of 28 October 2025. ERA Singapore is the largest ERA Member Broker globally by transaction value.

The Group has a market-leading position in the Singapore real estate brokerage business through its wholly owned subsidiary ERA Realty Network Pte Ltd ("ERA Realty"). Founded in 1982, ERA Realty is one of Singapore's largest real estate agencies with 8,916 trusted advisors as of 28 October 2025, providing property brokerage services for primary and secondary home sales, as well as the rental of residential, commercial and industrial properties. ERA Realty was the first real estate agency to be listed on the Singapore Exchange, with a strong heritage as a trusted brand across generations – known for its integrity, transparency, and ethical practices in real estate transactions. Through its Capital Markets & Investment Sales business unit, the Group delivers corporate real estate services for sizeable assets to high-net-worth individuals, family offices, developers, institutional investors. and real estate investment trusts.

As an industry pioneer, ERA Realty has constantly been at the forefront of technological innovations with an emphasis of enhancing salesperson productivity and service excellence for the past 4 decades. Today, ERA Realty continues to set the standard by introducing revolutionary initiatives and innovative technology by leveraging cutting-edge digital tools to ensure a superior client experience. The Group empowers its trusted advisors with the latest PropTech, training, and proprietary super apps such as SALES+ and RealtyWatch, allowing each to extend best-in-class advice and service to customers.

APAC Realty's wholly owned subsidiary Realty International Associates Pte Ltd ("RIA") operates training programmes and courses for real estate trusted advisors in preparation for professional certification exams and as part of continuing professional development regulations. RIA also undertakes valuation work on behalf of clients such as financial institutions, government agencies and property owners.

APAC Realty is listed on the Mainboard of the Singapore Exchange Limited since 2017. For more information, please visit www.apacrealty.com.sg.

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